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DIARY NOTES

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9 October 1962

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1. At the Senior Staff Meeting this morning Emmett Echols gave a 20-minute rundown on the new pay reform act. General Carter telephoned me after the meeting to say that he thought Emmett had done an excellent job. I have passed this on to Emmett. (In this connection, it seemed to me that the Office of Personnel should conduct an educational program for all personnel officers in the Agency to make sure that they understand this act fully.)

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I agreed to meet with him on 26 October at 10:00 a.m. and have arranged for Emmett Echols, to join us at 10:30 a.m. Prior to this time he will have seen the Offices of Security, Training, and Communications. I told Fred that I had no particular desire to host a luncheon for Mr. but would be glad to do so if it would help them in any way.

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was over to meet with the Comptroller, the Director of Personnel, representatives of the other Deputy Directors, and me to discuss our supergrade study. His basic impression was that our study was based on the old pay scale and that we should take another look at it in the light of the pay reform act which has just been passed. He specifically referred to FSO 2's being at the approximate level of grade GS-15's and implied that we probably didn't need so many GS-16's. He also questioned the pools which we have set up in the Office of the Director, the Deputy Director (Intelligence), and the Deputy Director (Plans). He felt that GS-15's can continue to go up in salary structure and that these pools should not be necessary or at least not as necessary as before. He also cautioned that we should be careful not to have our Station Chiefs or Deputy Station Chiefs at a higher level than comparable people or ostensibly superior people in their cover organization. We agreed to consider Bob's suggestions and to advise him of the action we propose to take. Following our meeting with him we had a "rump" session of CIA people and agreed generally to look at Bob's suggestions, particularly at the elimination of pools. While we do not wish to abandon the concept of the pools, I think that it is a fact that we could cut them down considerably; and we all felt that, if we could make some concession to Bob along these lines, we could probably get off this "sticky wicket" without further ado. Emmett Echols is writing a detailed memorandum of this meeting and a proposed letter to Bob.

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4. Shef Edwards alerted me that there had been a small flap at the Director's house over the week end. Apparently the security aide at the house was asked to go to an Embassy to pick up Mr. and Mrs. McCone. When they returned, the lights were on and the front door was open. This caused some concern on Mr. McCone's part. Shef said that Mr. McCone's nephew and a date were left in the house when the security aide left and they apparently left the lights on and the door open. In this connection, Mr. McCone has raised the question of whether these aides have proper training, and he has asked the Inspector General to make a survey of the threat to him and to come up with recommendations as to what should be done, if needed, about this particular security function.

25X1A9a At 11:40 a.m. today John Tietjen, and Larry Houston descended upon me with the problem of discharging CIA responsibilities in connection with probably start returning any hour now. While this is something that should have come to us as soon as the negotiations started, we nevertheless have sent doctors to to survey the situation on the spot, and Dr. Tietjen is personally handling the problem from this end. We don't know how great the problem is, but we must be prepared and time is probably of the essence. I also commandeered five rooms from the Inspector General in which to set up a temporary command post for Messrs. Houston and Mr. Houston 25X1A9a advised me that Mr. McCone personally is the case officer and that as of 8 October he is his principle assistant. As far as I can find out, TFW has little or nothing to do with this exercise.

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